



Policy Manual

Subject: SAFETY & INDUSTRIAL HYGIENE

Subject Number: 2008
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Effective: April 19, 2004
Revised:

SCOPE: United States Steel Corporation Officers and Employees

STATEMENT OF POLICY

1. It is the policy of United States Steel Corporation ("U. S. Steel") to conduct its business in compliance with all applicable Safety & Industrial Hygiene laws and regulations and to continually strive to achieve and maintain the highest standards of Safety & Industrial Hygiene.

POLICY APPLICATION

2. The objective of this policy is to provide a safe and healthy working environment for all employees and to prevent accidents, injuries and illnesses
3. To accomplish this objective, U. S. Steel shall develop and implement effective Safety & Industrial Hygiene programs which incorporate a framework for setting and reviewing objectives and targets which go beyond mere compliance. Such programs shall require management to communicate pertinent job related Safety & Industrial Hygiene requirements to all employees.
4. The following principles shall guide the development of Safety & Industrial Hygiene programs:
 - 4.1 Injuries can be prevented.
 - 4.2 All employees are responsible for accident prevention.
 - 4.3 Exposures can be safeguarded.
 - 4.4 Safety training and involvement of employees in the safety process is essential.
 - 4.5 Working safely is a condition of employment.
 - 4.6 Prevention of accidents, injuries and illnesses is good business.
5. Consistent with the foregoing principles, U. S. Steel shall:
 - 5.1 Promote Safety & Industrial Hygiene management as a core value by conducting operations in a safe manner, recognizing that the accountability and responsibility for Safety & Industrial Hygiene management extends from the individual employee to the top executive of each business unit.
 - 5.2 Vest Safety & Industrial Hygiene responsibilities with all managers and supervisors and provide strong leadership and support to managers and supervisors from Corporate and Plant level Safety & Industrial Hygiene personnel.
 - 5.3 Integrate responsible Safety & Industrial Hygiene management as an essential element in all of its functions by establishing and maintaining



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- plans, objectives, and programs along with providing resources for implementation and control.
- 5.4 Require contractors and suppliers to conduct their activities consistent with this Policy and in accordance with the U. S. Steel Contractor Safety Program.
6. In order to implement this Policy, U. S. Steel shall:
- 6.1 Establish safety goals, measure performance and communicate such goals and performance to all employees.
 - 6.2 Conduct Safety & Industrial Hygiene audits which foster employee participation in Safety & Industrial Hygiene programs, and initiate corrective action where required.
 - 6.3 Assess proposed actions which may have the potential to cause an adverse Safety & Industrial Hygiene impact and provide procedures for corrective and preventive action.
 - 6.4 Develop Safe Job Procedures with the input of employees and provide proper training in Safe Job Procedures, safe work practices, and recognized potential workplace hazards.
 - 6.5 Correct known workplace conditions and employee actions which are unsafe.
 - 6.6 Maintain the highest standard of working conditions within the facilities.
 - 6.7 Measure and regularly assess compliance with legal and corporate requirements related to Safety & Industrial Hygiene and periodically provide information to the Board of Directors.
7. For the purpose of applying this Policy all employees shall:
- 7.1 Know the Safety & Industrial Hygiene rules and Safe Job Procedures applicable to their job assignments and be 100 percent responsible for all Safety & Hygiene activity inherent in their job assignments.
 - 7.2 Use sound judgment on each assignment and maintain an awareness of potential hazards to themselves or co-workers before taking action.
 - 7.3 Integrate Safety & Industrial Hygiene considerations into all aspects of work being performed and report to their supervisors any conditions that they believe to be unsafe.
 - 7.4 Wear personal protective equipment required for the job at all times.
 - 7.5 Immediately report all accidents, injuries and illnesses to their supervisors and obtain appropriate medical attention for all injuries and illnesses.
 - 7.6 Understand and accept that safety is a condition of employment.



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POLICY COORDINATION

8. The Vice President - Labor Relations shall coordinate the application of this Policy.

POLICY EXTENSION

9. The substance of this Policy, appropriately adapted for the conditions involved in each case, is recommended for adoption by each subsidiary of United States Steel Corporation.